On behalf of the Office of the Rectorate, the Gender Equality and Diversity Unit is announcing seven grants for female post-doctoral researchers for the year 2017.

The grant is open to all faculties that do not meet the women’s quota of 50% stipulated in the Federal Gender Equality Act (B-GIBG) at the post-doc level.

**TARGET GROUP:**

- **Female post-doctoral researchers** of all disciplines at the faculties and centres listed below, who reduced or interrupted their research activities in the past 5 years in order to provide care and/or support for family members.

- Upon meeting the first requirement, the following applicants are eligible to apply:
  - Female researchers without a long-term contract, i.e. female project assistants or postdocs whose contract with the University of Vienna expires in November 2018 at the latest.
  - Female researchers whose employment contract with the University of Vienna ended no longer than 2 years ago (expired no later than October 2015).

**Female Postdocs of the following faculties** are invited to apply for the grant:

- Faculty of Catholic Theology
- Faculty of Business, Economics and Statistics
- Faculty of Computer Science
- Faculty of Historic and Cultural Sciences
- Faculty of Psychology
- Faculty of Social Sciences
- Faculty of Mathematics
- Faculty of Physics
- Faculty of Chemistry
- Faculty of Earth Sciences, Geography and Astronomy
- Faculty of Life Sciences
- Centre for Sport Science and University Sports
- Centre for Molecular Biology
- Centre for Teacher Education
OBJECTIVE:

Taking into account the steady decrease of the proportion of women on postdoc-level, the grant supports female researchers after career breaks due to family commitments.

The grant is to be used for writing applications for research projects promoting the career development, and/or writing/completing publications.

APPLICATION AND SELECTION PROCESS:

- Academic curriculum vitae (max. 3 pages + publication list)
- Cover letter
- Work plan (with regard to grant objective)

Applications are to be submitted electronically by 31 October 2017, in German or English (preferably as pdf), to female@univie.ac.at.

Applicants will be chosen by a trans-faculty selection committee.

DURATION AND PAY:

- The grant can be accepted from January 2018 until December 2018 at the latest. The starting point will be arranged individually.
- The grant runs for a minimum of 6 and a maximum of 12 months (not limited to the 2018 calendar year).
- The amount of the grant is EUR 20,000, excluding employer’s contributions to social insurance, as part of a freelance contract with flexible working hours.1
- In addition, funding for a 2-hour lectureship will be made available during or at the end of the grant period.2

For additional information, contact Lisa Appiano, Gender Equality and Diversity Unit (E: lisa.appiano@univie.ac.at, T: 01-4277-18465).

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1 The freelance contract does not establish an employment relationship with the University of Vienna. Payment arrangements can be adjusted to be compatible with childcare allowance regulations where applicable. For more detailed information on freelance contracts see: https://intra.univie.ac.at/index.php?id=10618

2 Since teaching is rarely provided as part of third-party projects, project assistants may be faced with the problem of being unable to acquire the necessary teaching experience for their habilitation or an academic appointment. Thus, the grant is accompanied by funding for a 2-hour lectureship.