



universität
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Gender Equality
and Diversity

Female postdocs and habilitation candidates at the University of Vienna are invited to apply for FEMAC – the Career Development Programme for Female Academics.

Programme language: English

Number of participants: 12

Application deadline: 3 July 2016

Programme duration: October 2016– January 2018

For application guidelines and more information, please visit:

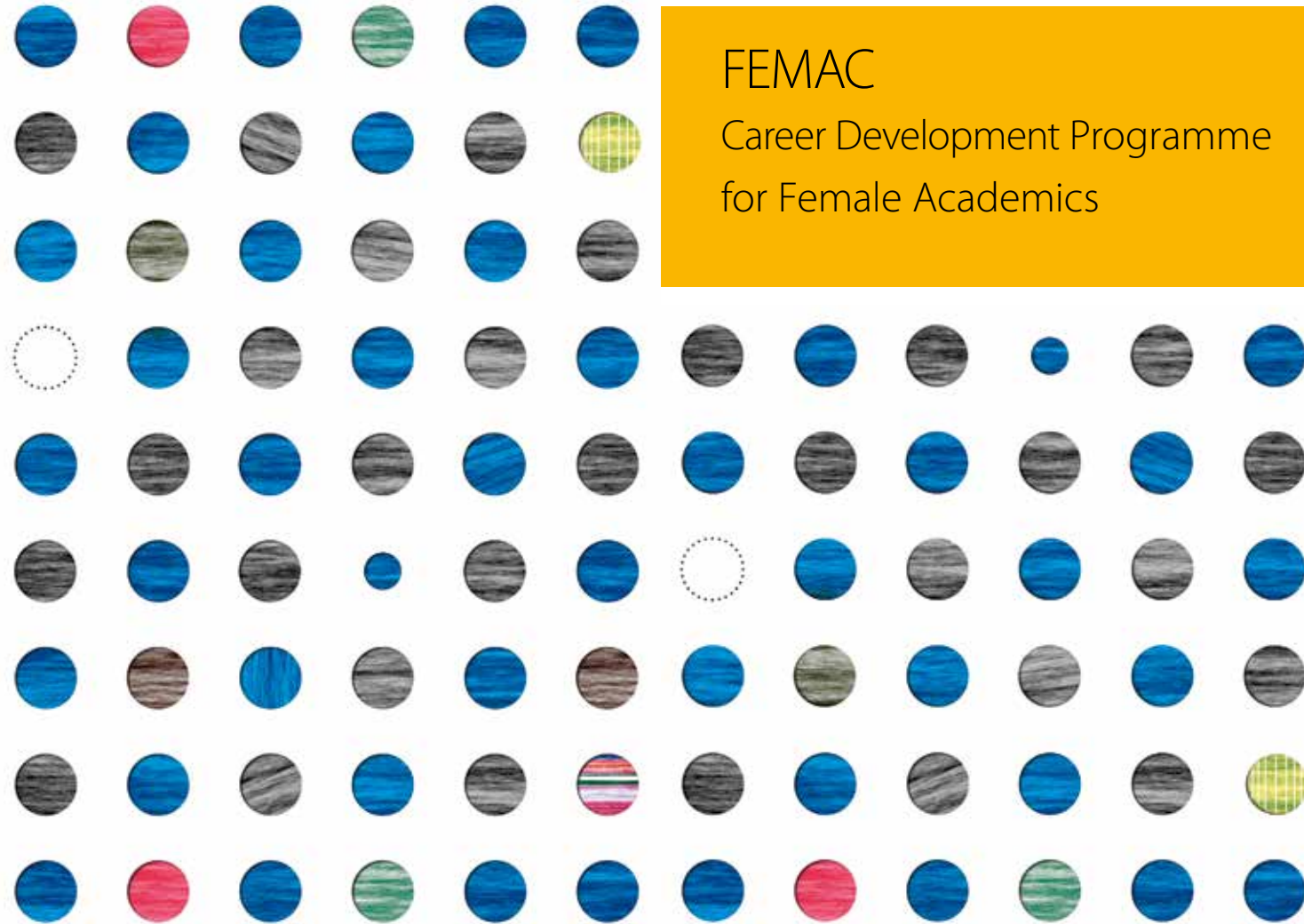
<http://gleichstellung.univie.ac.at/>
E-mail: femac@univie.ac.at

Contact:

Gender Equality and Diversity Unit
University of Vienna
Universitätsring 1, 1010 Vienna
T + 43 4277 184 33
E-mail: femac@univie.ac.at
<http://gleichstellung.univie.ac.at/>

FEMAC

Career Development Programme
for Female Academics



Universität Wien

Abteilung Diversität und Gleichstellung
Universitätsring 1, A-1010 Wien
gleichstellung.univie.ac.at

FEMAC is sponsored by the Vienna Science and Technology Fund.

W|W|T|F

VIENNA SCIENCE
AND TECHNOLOGY FUND

FEMAC is ...

- a three-semester career development programme for female postdocs and habilitation candidates at the University of Vienna

FEMAC is based on ...

- interdisciplinary group coaching (a group consists of one coach and up to six coachees)
- transfer of strategic and structural knowledge in specific soft skills workshops and networking events
- collaboration with national and international experts in counselling for academics

FEMAC aims at ...

- offering female postdocs a space to re-consider their current profile, academic standing and their future career options
- de-individualising experiences of gender-based discrimination in academia
- supporting female researchers in reaching their professional goals

FEMAC comprises ...

- creating peer networks
- transparent academic support mechanisms
- fixing the “leaky pipeline”

Winter term 2016/17

Kick Off, Information Event and 1st Coaching Session:
analyzing current standing, further steps, and goals to be reached.

Oct, 10 th	9:30–16:30 h
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Coaches: Ute Riedler, Alexandra Strohmaier

Training: Basic Leadership

Nov, 24 th + 25 th	9:00–17:00 h
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Trainer: Hilde Janssens

Networking Event

Jan, 26 th	17:30–20:30 h
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Summer term 2017

Training: Negotiation Skills

March, 23 rd + 24 th	9:00–17:00 h
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Trainer: Melissa Davies

Training: Self Presentation

May, 4 th + 5 th	9:00–17:00 h
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Trainer: Magarete Hubrath

Networking Event

June, 22 nd	17:30–20:30 h
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Winter term 2017/18

Appointment training for prospective women professors

Nov, 7 th + 8 th	9:00–17:00 h
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Trainer: Ute Riedler, Katherine Tiede

Final Event

Jan, 25 th	17:30–20:30 h
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Coaching Dates (always 14:00–18:00 h):

- **Group Natural & Life Sciences** (Coach Ute Riedler):
 - Winter term 2016/17: 21.11.2016, 30.1. 2017
 - Summer term 2017: 20.3. 2017, 1.6. 2017
 - Winter term 2017/18: 2.10.2017, 10.1.2018

- **Group Humanities & Social Sciences** (Coach Alexandra Strohmaier) :
 - Winter term 2016/17: 2.12.2016, 27.1.2017
 - Summer term 2017: 31.3.2017, 23.6.2017
 - Winter term 2017/18: 20.10.2017, 19.1.2018