On behalf of the Rectorate, the Gender Equality and Diversity Unit offers seven grants for female postdoctoral researchers for the year of 2018. The grant is open to all faculties that do not meet the women’s quota of 50% stipulated in the Federal Gender Equality Act (B-GIBG) at the post-doc level.

TARGET GROUP:

- Female post-doctoral researchers of all disciplines at the faculties and centres listed below, who reduced or interrupted their research activities in the past 5 years due to family care obligations (children and/or adult family members in need of care and/or support).
- Upon meeting the first requirement, the following applicants are eligible to apply:
  - Female researchers without a long-term contract, i.e. female project assistants or postdocs whose contract with the University of Vienna expires in November 2019 at the latest.
  - Female researchers whose employment contract with the University of Vienna ended no longer than 2 years ago (expired no later than October 2016).
- We invite female postdoctoral researchers from the following faculties to submit their applications:
  - Faculty of Catholic Theology
  - Faculty of Business, Economics and Statistics
  - Faculty of Computer Sciences
  - Faculty of Historical and Cultural Studies
  - Faculty of Psychology
  - Faculty of Life Sciences
  - Faculty of Physics
  - Faculty of Chemistry
  - Faculty of Earth Sciences, Geography and Astronomy
  - Centre for Translation Studies
  - Centre for Sport Science and University Sports
  - Centre for Teacher Education
  - Centre for Molecular Biology
OBJECTIVES:

Taking into account the steady decrease of the proportion of women on postdoc-level, the grant supports female researchers after career breaks due to family commitments.

The grant is to be used for writing applications for research projects promoting the career development, and/or writing/completing publications.

APPLICATION AND SELECTION PROCEDURE:

- Letter of motivation (no more than 1-2 pages)
- Academic curriculum vitae (no more than 3 pages + list of publications)
- Work plan with regard to the objectives and funding period of the grant (no more than 1-2 pages)
- Application form (formal details)

Please submit your application documents in German or English electronically (in one single PDF file) to femail@univie.ac.at by 31 October 2018.

Applicants will be chosen by an inter-faculty selection committee, headed by Vice-Rector Tyran.

DURATION AND FUNDING VOLUME:

- Successful candidates can obtain the grant between January 2019 and December 2019 at the latest. The starting date has to be agreed individually.
- The grant is awarded for a funding period of at least 6 months and no more than 12 months (also extending the limit of the calendar year). The funding period can be agreed individually.
- The grant is set at EUR 20,000 (not including employer contributions) and takes the form of a freelance contract (Freier Dienstvertrag) with flexible working hours.\(^1\)
- In addition, funding is provided for a 2-hour lectureship during or after the funding period.\(^2\)

For additional information, please contact Lisa Appiano at the Gender Equality and Diversity Unit (e-mail: lisa.appiano@univie.ac.at, T: +43-1-4277-18465).

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\(^1\) The freelance contract does not establish an employment relationship with the University of Vienna. Payment arrangements can be adjusted to be compatible with childcare allowance regulations where applicable. For more detailed information on freelance contracts see: [https://intra.univie.ac.at/index.php?id=10618](https://intra.univie.ac.at/index.php?id=10618)

\(^2\) Since teaching is rarely provided for as part of third-party projects, project assistants may be faced with the problem of being unable to acquire the necessary teaching experience for their habilitation or an academic appointment. Thus, the grant is accompanied by funding for a 2-hour lectureship.