



universität
wien

start up

Information and Services
for Staff



A-Z



Welcome!

Starting a new job means having to get familiar with a new environment and, especially during the first stage, many questions will surely arise. You will most likely learn many essential things talking to your colleagues and your superiors. In addition, all staff at the University of Vienna will be ready to help you and provide competent, service-oriented assistance in their respective fields of work.

This A-Z info brochure – even though it does not claim to be exhaustive – will give you a general overview of the most relevant services, offers and service units as well as of specific terms used at the University of Vienna. Furthermore, the intranet of the University of Vienna (uni:intra) can provide more detailed information on the themes addressed here as well as on many other areas.

We wish you a good start at the University of Vienna!

Human Resources Development,
October 2021





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Topics A–Z

Accessibility

The Accessible Studying team at the Student Point of the University of Vienna provides advisory services for students with physical and mental disabilities.

The team also coordinates projects for students with disabilities in order to enhance accessibility and equal opportunities at the University.

For an overview of all websites in Austrian Sign Language (ÖGS) please visit:

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- 🏠 <https://barrierefrei.univie.ac.at/> (in German)
 - ✉ barrierefrei@univie.ac.at

Accounting and Finance

The Accounting and Finance service unit is in charge of all financial affairs of the University of Vienna. This includes, in particular, current financial accounting, preparation of the annual report, budgeting and controlling as well as reporting for the entire University.

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- 🏠 finanzwesen.univie.ac.at (in German)
 - ✉ rechnungswesen@univie.ac.at

Annual Award (in future u:awards)

It is important to the University of Vienna that special achievements of its staff are made visible. The Annual Award that was presented to selected staff of the University of Vienna was an instrument to this end. From the academic year 2021/2022 onwards, prizes will be awarded in several categories under the name 'u: awards'.

All information about the u: Awards (Categories, submission deadlines, nomination guidelines, decision criteria, etc.) are promptly communicated via the communication channels (Rectorate Newsletter, Intranet, Homepage).

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- 🏠 intra.univie.ac.at/themen-a-z
(in German see – 'Jahrespreis')
 - ✉ jahrespreis@univie.ac.at

Annual Leave

All new staff are subject to the annual leave regulations found under section 19 of the Collective Bargaining Agreement for University Staff. The normal period of paid annual leave is 25 working days. Certain staff groups (e.g. staff with disabilities, older staff or long-term employees) are entitled to additional paid annual leave. For further information please contact Human Resources Administration, which also calculates the annual leave reference date.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see 'Erholungsurlaub')
 - ✉ personaladministration@univie.ac.at

Annual Staff Appraisal

The annual staff appraisal ensures dialogue between superiors and staff outside regular job communication routines in the form of a structured, guideline-based talk.

It is aimed at providing orientation and helping you focus your work on a common goal and define main work areas for the next (working) year. Furthermore, it is an opportunity to express mutual appreciation and offer constructive feedback, which can improve both the quality of work and the working atmosphere. In addition, it provides a forum for addressing development perspectives and possibilities of staff members.

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- 🏠 intra.univie.ac.at/themen-a-z
(see 'Staff appraisal')
 - ✉ jahresgesprach@univie.ac.at

Business Cards

If you need any information on the graphic design and costs of official business cards for staff of the University of Vienna, please visit the intranet under 'Visitenkarten' (in German). You can also order business cards there.

🏠 intra.univie.ac.at/themen-a-z
(in German – see 'Visitenkarten')

Career Promotion Measures for Female Academics

The development and organisation of various measures in the field of the advancement of academic careers is one of the main responsibilities of the Gender Equality and Diversity Unit. Its programme includes workshops as well as long-term measures and is tailored to a target group ranging from female doctoral candidates to senior postdocs:

- appointment training for prospective female professors
- Berta Karlik programme
- mentoring programme
- career planning measures offers for female and male postdoctoral researchers
- career planning measures offers for female predoctoral researchers.

🏠 <https://personalwesen.univie.ac.at/en/gender-equality-diversity/>
✉ femail@univie.ac.at

Center for Doctoral Studies

One of the strategic objectives of the University of Vienna is to provide excellent doctoral education. The Center for Doctoral Studies of the Research Services and Career Development service unit provides advice and organises events and workshops for doctoral candidates to help them carry out and complete their dissertation projects. In addition 15 doctoral schools were set up to offer optimal framework conditions for internationally competitive research.

🏠 doktorat.univie.ac.at/en
✉ info.doktorat@univie.ac.at
(general enquiries)
✉ training.doktorat@univie.ac.at
(enquiries on the workshop programme)

Center for Teaching and Learning (CTL)

The University of Vienna is committed to supporting junior teachers who are starting their teaching career at the University as well as other interested teaching staff with regard to advancing their teaching skills in the best possible way. The Center for Teaching and Learning (CTL) offers the following modules for the professionalisation of teaching competence:

- basic qualification for junior staff
- practical coaching for predocs
- emphasis module: Teaching Competence plus.

🏠 ctl.univie.ac.at (in German)
✉ ctl@univie.ac.at

Childcare (Age 0–6)

The Children's Office runs the *Staunemäuse*, *Forscherflöhe*, *Unispitzen* and *Neugierdsnasen* groups for children aged between 0 and 6, which offer half-day or all-day childcare. Those needing childcare services are entered in a list. The places are primarily assigned to staff of the University of Vienna. Any remaining places are made available to students of the University of Vienna.

🏠 <https://kinderbuero-uniwien.at/>
✉ kinderbuero@univie.ac.at

Children's Office

The Children's Office is a social service provider of the University of Vienna and helps both students as well as academic and non-academic staff with regard to reconciling studying/ job and parental duties. It offers individual advice to all parents. Its projects and measures respond to specific demands and are aimed at finding the best possible childcare solutions for parents working at the University.

🏠 kinder.univie.ac.at/en
 ✉ kinderbuero@univie.ac.at

Children's University of Vienna / Children's University during Holidays

The Children's University of Vienna targets children aged from 7 to 12. Its goal is to increase children's interest in the academic world and research in an informal way. The Children's University also takes place during the Easter and summer holidays. Upon application, reduced fees are granted to children of staff of the University of Vienna.

🏠 <https://kinderuni.at/en/>
 ✉ info@kinderuni.at

Code of Conduct

The Code of Conduct of the University of Vienna complements the existing regulations, which continue to apply (laws, statutes, regulations, company-level agreements, work contracts etc.), to cover the following aspects:

- good academic practice
- relations between members of the University of Vienna

- relations with business partners and third parties
- conflicts of interest of a personal and economic nature
- use of resources and the environment
- handling of data and information (confidentiality)
- executive responsibilities, including financial administration
- reports and complaints.

The corresponding document is available on the intranet and in the *Start Up Brochure* for new staff.

🏠 intra.univie.ac.at/themen-a-z
 (in German – see 'Code of Conduct')
 ✉ buero.rektorat@univie.ac.at

Collective Bargaining Agreement

The Collective Bargaining Agreement for staff of the University of Vienna has been in force since 1 October 2009 and covers all staff employed with the University of Vienna as of 1 January 2004.

The Collective Bargaining Agreement provides a secure, job-related framework of regulations for university staff on the basis of collective



bargaining provisions and company-level agreements and also offers new career models. The Collective Bargaining Agreement has been concluded for a term of five years and is aimed at ensuring legal certainty as well as a future-oriented approach.

🏠 personalwesen.univie.ac.at/en/services-for-employees/legal-framework
✉ personaladministration@univie.ac.at

Commuting Allowance / Commuter Lump Sum

Eligibility for commuting allowance is regulated in section 61 of the Collective Bargaining Agreement for University Staff. To apply for the commuter lump sum, please complete form L 34 (*Erklärung über die Berücksichtigung des Pendler-Pauschales*) and file it with Human Resources Administration.

The regulations covering eligibility for commuting allowance have been harmonised with the regulations for public sector staff and are linked to eligibility for the commuter lump sum.

🏠 intra.univie.ac.at/en/topicals-a-z
(see 'Commuting allowance')
✉ personaladministration@univie.ac.at

Conflict Resolution

Conflicting interests, opinions, needs and form of working are a frequent occurrence in working life. The Conflict Resolution Counseling Office at the University of Vienna offers all staff advice and support with work-related problems.

🏠 konfliktberatung.univie.ac.at (in German)
✉ christian.albert@univie.ac.at

Consecutive Employment / Successive contract regulations (new)

The new successive contract regulations will come into force on October 1st, 2021. They will replace the previous ones for consecutive employment/contracts of limited duration.

It depends on the following **three components**:

1. Maximum duration limit: 8 years in total
 2. Maximum number of fixed-term contracts: usually three fixed-term contracts in total
 3. There are also certain exceptions (e.g. professors, project staff, lecturers, substitute personnel ...)
- There is no distinction between full and part time.
 - The maximum duration limit (8 years in total) does not get reset after a time interruption/break between fixed-term employment contracts.



- Generally, when determining the maximum duration limit (8 years in total), employment contracts concluded before October 1, 2021 must also be taken into account. However, there are certain employment contracts that are excluded.
- If an existing employment contract as a project staff member is extended (in the same project), then the current legal situation continues to apply. This also applies in the event of a one-time extension (one-time extension to 10 or 12 years according to the current legal situation).

You will find all the information on the intranet (New regulations and FAQs)

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‚Kenntvertragsregelung Neu‘)
 - ✉ personaladministration@univie.ac.at

Corporate Design (CD)

The corporate design of the University of Vienna is used on printed materials, business cards, brochures and many other products.

The Corporate Communications service unit provides, among others, information and support with regard to the correct use of the CD. All products bearing the corporate design that are currently available can be obtained via the intranet pages of Corporate Communications.

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- 🏠 public.univie.ac.at/en/services
 - ✉ public@univie.ac.at

Course Database

The course database maintained by Human Resources Development and the Vienna University Computer Center (ZID) provides an overview of all continuing education courses that are currently on offer. The u:account UserID of the University of Vienna also permits access to the new course database, where the continuing education seminars offered by the individual units of the University of Vienna (Human Resources Development, ZID course and e-learning office) are listed. Using the ID, you can also register for these seminars or cancel registrations. A separate folder (‘Meine Kurse’) provides an overview of your personal courses.

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- 🏠 <https://kursdatenbank.univie.ac.at/start.html>
(in German)
 - ✉ personalentwicklung@univie.ac.at

Course Directory

The course directory provides an overview of all courses held at the University of Vienna. Please use the following link to conduct a course search:

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- 🏠 ufind.univie.ac.at/en/vvz.html

Dean’s Office

The dean’s office is the main contact point for all administrative and organisational matters of a faculty. It not only coordinates the faculty’s subunits but also serves as an interface between the faculty and other university institutions as well as the Rectorate.

The dean’s office assists the faculty leadership (dean and vice-dean) in fulfilling its strategic and operational tasks. These include, among other things, planning and coordination of all business processes of the faculty, budget planning and control at faculty level, human resources management, appointment and habilitation procedures, organisational development as well as internal and external communications. The heads and managing directors of the dean’s office are in charge of leading the different dean’s offices.

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- 🏠 intra.univie.ac.at/themen-a-z
(Dekan*innen und Zentrumsleiter*innen)

Dependant Care Leave

If any children, foster children and relatives in your household need caregiving, you can apply for dependant care leave with your superior. The application form is available for download on the intranet.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Pflegefreistellung’)
 - ✉ personaladministration@univie.ac.at

Directorate of Studies / Studies Service Center

Upon admission to the degree programme, the directorates of studies (SPL) are responsible for the degree programmes. They handle the planning of the teaching programme and decide on study law and the organisation of studies. The directorates of studies are assisted by the studies service centers (SSC) and the studies service units (SSS) at the individual faculties and departments.

🏠 <https://www.univie.ac.at/en/about-us/governance-structure/organisation-of-studies-courses/>

Disability Representatives

The elected disability representatives for academic and non-academic staff closely cooperate with the Works Council in order to safeguard the economic, social, cultural and health-related interests of staff with disabilities. Their goal is to ensure full accessibility to the entire University of Vienna, compliance with the *Behinderteneinstellungsgesetz* (disability employment act) and the *Behindertengleichstellungsgesetz* (disability equality act).

🏠 bvp.univie.ac.at (in German)

For academic university staff:
Christina Sichtmann

✉ christina.sichtmann@univie.ac.at

For non-academic university staff:
Wolfgang Novak

✉ wolfgang.novak@univie.ac.at

Discounts and Special Conditions (Companies/Insurance)

The works councils for academic and for non-academic university staff keep a list of companies that grant discounts to staff of the University of Vienna as well as other areas where special conditions apply (discounts, price reductions, favourable loan conditions, etc.). If loyalty cards have to be presented, they can, upon prior reservation, be obtained from the Works Council for the time of the purchase.

An overview of the available shopping discounts is provided on the Works Councils' websites and intranet pages:

🏠 brwup.univie.ac.at/services/rabatte
(in German)

Works Council for the General University Staff

✉ br-aup@univie.ac.at

Works Council of the Scientific Staff

✉ br-wup@univie.ac.at

E-learning and streaming

Moodle is the University of Vienna's e-learning platform. It is available to members of the University for studies and teaching. The ZID is responsible for technical support and further development and offers a comprehensive range of services with technical advice.

🏠 <https://zid.univie.ac.at/en/e-learning/>

The u: stream service enables courses in selected lecture halls of the University of Vienna to be recorded and / or broadcast live. All lecturers who hold a course in one of the equipped lecture halls can use the service.

🏠 <https://zid.univie.ac.at/en/ustream/>

Email service

Together with your u: account UserID, you will receive an e-mail address in the form `firstname.lastname@univie.ac.at`. You can send, receive and manage your e-mails with a locally installed e-mail program, an e-mail app or in your browser via webmail.

🏠 <https://zid.univie.ac.at/en/e-mail/>

Educational Leave

Educational leave is granted for the purpose of continuing education and can be taken by all staff who have been employed with the University of Vienna for at least 6 months. It is based on an individual agreement between the employee on the one hand and the University of Vienna as the employer on the other.

The period of educational leave ranges from a minimum of 2 months to a maximum of one year. To arrange your educational leave, please contact Human Resources Administration. During educational leave, the employee in question is entitled to receive continuing education payments from the Austrian Public Employment Service (AMS).

- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Bildungskarenz’)
- ✉ personaladministration@univie.ac.at

Employee ID Card (u:card)

The employee ID card confirms that you are an employee at the University of Vienna. Your u: card can be ordered online.

- 🏠 <https://ucard.univie.ac.at/en/staff/>

Equal Opportunities

The Equal Opportunities Working Party is a collegial body established by the Senate of the University, in which all groups of university members from all faculties are represented. Its task is to combat discrimination due to gender, ethnicity, religion or belief, age or sexual orientation.

In addition, it advises university governing bodies and university members with regard to issues of equality and takes part in all appointment and habilitation procedures.

- 🏠 gleichbehandlung.univie.ac.at (in German)
- ✉ gleichbehandlung@univie.ac.at

Evaluation

The Unit for Quality Assurance supports the University of Vienna in its endeavour to ensure a high level of quality in teaching, study and research activities. It contributes to the further development of the university quality assurance system and the concomitant quality criteria, methods and instruments.

The evaluation of courses is part of quality assurance and is aimed at improving the level of teaching. The individual faculties, service units and services are also evaluated at regular intervals.

- 🏠 <https://www.qs.univie.ac.at/en/>
- ✉ evaluation@univie.ac.at



Events

With lecture halls and other rooms at more than 70 locations across Vienna, the University of Vienna is one of Austria's leading conference and event venues. More than 1,500 events took place at the University last year in addition to standard curricular teaching activities. Hosting about 180 national and international meetings and 10 to 15 congresses every year, the University of Vienna has contributed to Vienna's eminent position as a conference destination. For information on current events, please visit the start page of the University of Vienna, the online event calendar or the University of Vienna Facebook page. All university staff can enter their own events into the online calendar themselves.

- 🏠 kalender.univie.ac.at (in German)
- 🌐 www.facebook.com/univienna
- ✉ event@univie.ac.at

Flexible Childcare / Flying Nanny

Flying Nanny – the University's Children's Office childcare service – provides flexible childcare where and when needed. The Children's Office of the University of Vienna organises childcare during continuing education seminars, conferences and congresses.

In addition, when school is closed (e.g. during holiday weeks or single holidays), the Flying Nanny travels to various organisations and companies to offer childcare there, while the parents are doing their work.

- 🏠 <https://kinderbuero-uniwien.at/kinderbetreuung/flying-nanny/a-z/>
- ✉ kinderbuero@univie.ac.at

GDPR and data protection

The University of Vienna is committed to data protection in research, teaching and administration. The participation of employees is essential. We recommend taking part in an online GDPR and data protection training course from the Data Protection Officer. More information and registration in the course database.

- 🏠 <https://kursdatenbank.univie.ac.at/>

Gender Equality and Diversity

The Gender Equality and Diversity Unit provides services which, based on the issue of gender equality, aim at ensuring equal opportunities for all university members. It focuses especially on developing and implementing measures to support the academic careers of



women at the University of Vienna. Further focuses include gender monitoring, development of strategies and new fields of activity from the perspective of diversity.

🏠 <https://personalwesen.univie.ac.at/en/gender-equality-diversity/>
 ✉ femail@univie.ac.at

German Language Courses

The Language Centre/Innovation Centre of the University of Vienna organises a wide range of German languages courses at different levels, during the entire academic year and in the summer months. Academic staff of the University of Vienna employed with the University for more than one year who attend courses at the Language Centre in order to learn German or improve their German language skills can apply for cost coverage at Human Resources Development.

🏠 <https://sprachenzentrum.univie.ac.at/en/german-courses/>
 ✉ deutschkurse@univie.ac.at

Guided Tours/Event Management

The University of Vienna offers numerous interesting guided tours of various locations. In addition to the Main Building, the University Library and the University of Vienna Observatory, it is also possible to book guided tours of the Campus of the University of Vienna, the Wolf Science Center at Ernstbrunn, the Haidlhof at Bad Vöslau as well as of academic collections.

🏠 event.univie.ac.at/en
 📞 T +43-1-4277-176 75
 ✉ fuehrung@univie.ac.at

Hardware and software

As part of the u: book service, employees can purchase high-quality laptops, tablets and convertibles as well as accessories including an extensive range of services at particularly low prices twice a year in 4-week sales windows.

🏠 <https://ubook.at/en/>

Organisational units of the University of Vienna can rent licensed software for their employees via the ZID at advantageous conditions. The IT representatives are primarily responsible for ordering and managing the software.

🏠 <https://zid.univie.ac.at/en/software-for-employees/>

ZID Helpdesk

At the ZID Helpdesk, employees receive general information about the services and facilities of the ZID as well as advice and help with university-specific IT problems.

🏠 <https://zid.univie.ac.at/en/zid-helpdesk/>

Home-Office

In cooperation with the work councils, the university management has been working intensively for some time now on a sustainable, fair and trend-setting company-level agreement on working from home for all groups of employees – including academic and general university staff. In future, this company-level agreement will be the binding guideline for flexible working after the pandemic.

The following rules will apply from 1 October 2021 until presumably the end of 2021.

In any case, they apply until the relevant company-level agreement (of which they are an essential part) has been reached:

Employees can flexible agree with their superior to work from home on up to 50% of the contractually-agreed working day, but on no more than 10 working days per month. If the days on which the employee intends to work from home in the following month change and the employee fails to notify their superior of these changes until 10 days before the end of the month, and if the superior does not object until 5 days before the end of the month, the specified weekdays on which the employee works from home remain the same.

These framework conditions apply to all members of the academic and general university staff employed under the Collective Bargaining Agreement, as well as to civil service

employees and civil servants. The framework conditions do not apply to employees who are not obliged to perform their tasks on site at the University according to section 31, para 9 of the Collective Bargaining Agreement, as well as external lecturers.

Employees may only perform activities from home, which can be performed from home bases on the requirements and the tasks.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German - see "Telearbeit")
 - ✉ personaladministration@univie.ac.at

i3v

i3v is the administration software used by the University of Vienna. i3v is used to manage data on staff, students, examinations, events as well as on rooms and research. First level support for all applications is provided by the individual specialist units. The ZID develops, runs and maintains i3v and also manages the data warehouse of the University of Vienna.

SAP will be implemented in HR in 2022 instead of i3v.

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- ✉ studienadmin@univie.ac.at
 - ✉ lehradmin@univie.ac.at
 - ✉ pruefungsadmin@univie.ac.at
 - ✉ i3v.persadmin@univie.ac.at
 - ✉ reporting.univis@univie.ac.at

Individual Personal Development (Coaching)

In addition to the internal continuing education programmes, individual coaching can be made available at the initiative of staff members, organisational units and subunits. Human Resources Development provides expertise and financial support for the following purposes:

- initiatives responding to specific demands
- coaching
- mediation
- team development
- organisational development.

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- 🏠 intra.univie.ac.at/themen-a-z
(see 'Coaching')
 - ✉ personalentwicklung@univie.ac.at

Initial and Continuing Education

The University of Vienna offers its employees a wide spectrum of vocational training and continuing education options. Human Resources Development offers seminars for specific target groups, which are mostly free for university staff and, in addition, special training programmes for individuals, teams and subunits are supported as required. For further information see 'Internal Continuing Education' and 'Individual Personal Development'.

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- 🏠 intra.univie.ac.at/en/topicals-a-z
(see 'Human Resources Development')
 - ✉ personalentwicklung@univie.ac.at

In cooperation with the ZID, Human Resources Development offers free IT courses for staff members, which are oriented towards the specific features of the software used at the University of Vienna. See 'IT Courses/ ZID Training Courses'.

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- 🏠 www.univie.ac.at/kursdatenbank
(in German)
 - ✉ kurse.zid@univie.ac.at

The Center for Teaching and Learning cooperates with Human Resources Development to offer didactic initial and continuing education for all teaching staff at the University of Vienna. The focus is on providing basic qualifications for junior teachers as well as on emphasis seminars in the area of teaching competence. See 'Center for Teaching and Learning (CTL)'.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see 'Lehre verbessern und weiterentwickeln')
 - ✉ ctl@univie.ac.at

The Postgraduate Center of the University of Vienna offers the opportunity of acquiring additional interdisciplinary professional and supplementary qualifications (for a fee). The majority of curricula are part-time programmes subject to international quality assurance criteria for universities.

www.postgraduatecenter.at/en
info@postgraduatecenter.at

Internal Continuing Education

The internal continuing education programmes offered by Human Resources Development are aimed at all staff of the University of Vienna. As a rule, they are free of charge and almost exclusively take place during working hours. The programmes specifically target administrative and academic staff and cover key strategic subjects:

- academic working
- advancement of women
- change management
- communications
- didactic skills
- finance
- foreign languages
- IT courses
- knowledge organisation
- law
- leadership and management
- occupational health and safety
- office management and work structuring
- personal skills
- seminars in English

- teaching and examination matters
- workshops for newly appointed professors

intra.univie.ac.at/en/topicals-a-z
 (see 'Seminars and courses')
personalentwicklung@univie.ac.at

Internal Online Ticketing System

Facility Infrastructure, Logistics and Space Management, a subunit of the Facility and Resource Management service unit, is in charge of any necessary repair and maintenance work as well as of other issues concerning infrastructure and facility operations. The section is also in charge of maintenance staff, the post room as well as mail deliveries and parking space administration. Repair and maintenance work is carried out either by university staff or by third parties. An online ticket must be made out for any work performed.

intra.univie.ac.at/themen-a-z
 (in German – see 'Online-Dienstzettel')
 T +43-1-4277-128 99



Intranet – uni-intra

Uni:intra is an information platform for staff of the University of Vienna. It comprises a wide range of topics from A–Z, with information on all areas related to the University as well as further links and downloads. Uni:intra also supplies information on current changes.

🏠 intra.univie.ac.at

✉ uni.intra@univie.ac.at

Onboarding – Introduction of new staff

The University of Vienna has a long tradition of helping new staff get familiar with their working environment and providing a general overview of the organisation and structure of the University as well as its manifold achievements in research, teaching and administration.

All new employees (both academic and non-academic staff) are encouraged to use these information services. They include 3 Welcome lunches in each semester and a start up information package for new employees.

Furthermore, Human Resources Development organises seminars for specific target groups.

🏠 intra.univie.ac.at/en/topicals-a-z
(see ‘New members of staff’)

✉ personalentwicklung@univie.ac.at

IT Courses (Computer Courses) – ZID Training Courses

Human Resources Development cooperates with the ZID to offer free computer courses for university staff, most of which are oriented towards the specific requirements of the University.

In addition, for a small fee (EUR 60), university staff members have the opportunity to participate in all IT courses organised by the ZID course office as well as in the free information events, open to all, which the ZID holds on specific IT subjects.

🏠 <https://zid.univie.ac.at/en/it-courses/>

✉ kurse.zid@univie.ac.at

Job Announcements

All current job announcements (except professorships) are published in the Job Center of the University of Vienna. The Job Center staff provide advice regarding correct job announcement procedures (e.g. regulations for publication and deadlines).



🏠 <https://personalwesen.univie.ac.at/en/jobs-recruiting/job-center/>
 ✉ jobcenter@univie.ac.at

Job Center

Since 2008 the University of Vienna has run the Job Center, which provides a wide range of services for job applicants, university members and organisational units looking for new staff. Through the Job Center, job announcements can be placed on the Internet and handled electronically until their publication. Furthermore, the Job Center ensures a professional, efficient application procedure for all internal and external applicants.

🏠 <https://personalwesen.univie.ac.at/en/jobs-recruiting/job-center/>
 ✉ jobcenter@univie.ac.at

Language Courses/Language Centre of the University of Vienna

The Language Centre/Innovation Centre of the University of Vienna offers students and university staff a wide range of languages courses (for a fee). In addition, university staff can participate in certain specialised courses that are run in cooperation with Human Resources Development free of charge.

🏠 sprachenzentrum.univie.ac.at/en
 ✉ sprachenzentrum@univie.ac.at

Leave of Absence for Research and/or Teaching

Generally speaking, leave of absence for research and/or teaching can be granted to all academic staff (except university lecturers). During the leave period, the employees do not have to perform their duties at their home university but work as researchers/teachers in their field of activity at another location. There are two types of leave of absence:

- paid leave of absence
- unpaid leave of absence.

In the case of paid leave of absence, the social insurance situation of the staff concerned remains unchanged. In the case of unpaid leave of absence, the person concerned ceases to have social insurance.

🏠 intra.univie.ac.at/themen-a-z
 (in German – see ‘Freistellungen’)
 ✉ personaladministration@univie.ac.at

Legal Advice

In their research work, the researchers of the University of Vienna collaborate with private sector business enterprises, governmental agencies and other universities at home and abroad. The majority of contracts in the area of research that are concluded by the University of Vienna with external partners are reviewed and supervised by Research Services and Career Development on behalf of the Rectorate.

🏠 intra.univie.ac.at/en/topicals-a-z
 (see ‘Legal advice’)
 ✉ eva.neweklowsky@univie.ac.at

Library

The Main Library as well as the 50 departmental and special libraries house more than six million books. Furthermore, the University Library provides access to numerous databases, e-journals and e-books. Almost all books of the Main Library that have been catalogued since 1932 as well as a portion of the books of the departmental and special libraries are available in the online catalogue.

University staff and students who hold a library card, which is issued at the counter of the Main Library, can borrow the majority of books free of charge. Any books that are not available in Vienna can be ordered via the inter-library loan system. The University Library also offers an extensive multimedia library.

🏠 bibliothek.univie.ac.at/english/services.html
 ✉ helpdesk.ub@univie.ac.at

Mail Service/Post Room

The post room in the Main Building of the University of Vienna sorts all incoming mail and delivers it to the individual offices and also dispatches mail.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Poststelle’)
 - 📞 T +43-1-4277-127 28
 - 📞 T +43-1-4277-127 22
 - ✉️ rrm.infrastruktur@univie.ac.at

Ombuds Office for Ensuring Compliance with Good Scientific Practice

The Ombuds Office of the University of Vienna considers itself the first contact point for researchers wishing to lodge a complaint about scientific misconduct. The coordination of the Ombuds Office is in the hands of the Unit for Quality Assurance.

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- 🏠 <https://www.qs.univie.ac.at/en/services/ombuds-office/>
 - ✉️ evaluation@univie.ac.at

Occupational Health and Safety

Health, Safety and Security is concerned with all questions regarding occupational health and safety, including the prevention of accidents, workplace design, work-related medical or psychological services and waste management. Together with the occupational health practitioners, this section organises the annual Health Day at the University of Vienna.

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- 🏠 <https://rrm.univie.ac.at/services/services-a-z/>
 - ✉️ rrm.arbeitnehmerinnenschutz@univie.ac.at

Occupational Health – Corporate Health Promotion

To keep the staff of the University of Vienna healthy at work, Health, Safety and Security coordinates and organises the following services:

- occupational health counselling
- work psychology counselling
- Health Days
- focal health care projects (Health Days with regard to blood vessels, back, veins, allergies...).

Furthermore, in 2010 the UniFit project of the University of Vienna was started to implement corporate health promotion. Corporate health promotion comprises all measures that employers, employees and society are taking to improve health and well-being at work.

Further information on corporate health promotion is provided on the intranet.

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- 🏠 bgf.univie.ac.at (in German)
 - ✉️ bgf@univie.ac.at

Business phone

All active employees of the University of Vienna with a u:phone profile can be provided with a business mobile phone. Prerequisite is the superior’s approval.

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- 🏠 <https://zid.univie.ac.at/en/business-phone/>

Parking

The Votivgarage car park (next to the Main Building) and the Garage Rossau car park (Oskar-Morgenstern-Platz 1) offer the following special conditions for staff of the University of Vienna:

Daytime parking from Mon. to Fri.
6:00–20:00: EUR 70 (incl. VAT) per month
(NO winter season surcharge).

Facility Infrastructure, Logistics and Space Management administers the parking spaces in the following buildings:

- Dr.-Bohr-Gasse 9
 - Universitätsstrasse 7 (NIG)
 - Auf der Schmelz 6
 - Währinger Strasse 38–42
 - Sensengasse 8
- Spitalgasse 2

🏠 <https://ba.univie.ac.at/verguenstigungen/verguenstigungen/autoparken-rund-ums-auto/>
 ✉ rrm.infrastruktur@univie.ac.at

The parking spaces at the Juridicum car park are administered by the Dean's Office of the Faculty of Law.

Payroll Accounting

The monthly salaries of staff of the University of Vienna (except those of civil servants) are computed by means of the university payroll accounting programme. Please contact the Payroll team at Human Resources Administration with any questions concerning your salary (e.g. wage tax, social insurance contributions, tax deduction and tax exemption). The salaries of non- academic university staff who are no civil servants and are not employed on the basis of third- party funding are transferred to their accounts on the 15th day of each month.

🏠 gz.univie.ac.at
 (monthly salary sheet)
 ✉ lohnverrechnung@univie.ac.at

Pension Fund

The University of Vienna pays pension fund contributions to BAV Pensionskassen AG (a full subsidiary of Valida Plus AG) for staff who have been employed with the University of Vienna for more than 24 months without interruption (except staff within the minor employment limit and apprentices). These contributions are vested as of the time of payment. Income from the pension fund includes retirement, disability and survivors' pensions (widows'/ widowers' and surviving dependants' pensions). If a person's employment ends before their eligibility for pension payments, this person can use the corresponding capital (vested amount) from the pension fund, in line with the applicable statutory provisions. In addition, it is possible to pay employee contributions.

🏠 intra.univie.ac.at/themen-a-z
 (in German – see 'Pensionskasse')
 🏠 www.valida.at (in German)



Porters

In the larger buildings of the University of Vienna, the porters are your first contact point for providing information or instructions for external companies. Keys for course rooms and technical equipment cabinets are issued by and returned to the porters, and they supply audiovisual media (microphones, laptops, etc.). For contact details and locations please visit:

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘PortierInnen’)
 - ✉ rrm.sicherheit@univie.ac.at

Pregnancy / Birth of a Child

The website of Human Resources Administration provides all relevant information on deadlines and agreements with regard to pregnancy, birth of a child, maternity protection and maternity leave.

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- 🏠 intra.univie.ac.at/en/topicals-a-z/
(see ‘Pregnancy and the birth of a child’)
 - ✉ personaladministration@univie.ac.at

Press and Media Work

Corporate Communications is in charge of external communications with regard to research and teaching. Staff, media representatives and the general public have access to a central newsroom via:

- uni:view (online magazine of the University of Vienna)
- the press service (current press releases) and
- webstreams (collection of streamed events).

The Rectorate of the University of Vienna has its own press officer.

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- 🏠 public.univie.ac.at/en/services
 - ✉ public@univie.ac.at

Prior Service Credit

The Human Resources and Gender Equality service unit checks possible prior service credit for all new staff starting work with the University of Vienna as of 1 October 2009 (except staff employed on the basis of third-party funding). Prior service credit can only be granted if confirmed by employer reference, and only



for prior service related to the current type of work, in line with the applicable guidelines of the university management. The reference date for salary increases is calculated by Human Resources Administration.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Vordienstzeiten’)
 - ✉ vordienstzeiten.personal@univie.ac.at

Promotion Of Mobility: Faculty And Staff Mobility

Enhancing international mobility among academics and teachers is a key prerequisite for both personal academic careers and the position of the University of Vienna in international contexts.

Non-academic university staff interested in continuing education abroad are eligible for funding through the ERASMUS staff training programme.

The International Office can help you file an application. It also provides support for initiating and establishing cooperation with universities abroad.

- ✉ <https://international.univie.ac.at/en/faculty-staff-mobility/>
- ✉ staffmobility@univie.ac.at

Publications

Central publications of the University of Vienna such as the Development Plan, the Leistungsbericht (performance report) or the Organisation Plan are published on the website and can also be ordered there.

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- 🏠 public.univie.ac.at/en/services
 - ✉ public@univie.ac.at

Quality Assurance

The Unit for Quality Assurance (BEfQS) was established in the course of implementing the 2002 Universities Act and is in charge of internal quality management for the University

of Vienna in the areas of research, study and teaching as well as management and services.

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- 🏠 www.qs.univie.ac.at/en
 - ✉ evaluation@univie.ac.at

Reconciling Work and Family Duties

The University of Vienna endeavours to help its staff reconcile job and family duties. An information platform has been established, which pools the information, offers and services provided by the University of Vienna in this field.

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- 🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Vereinbarkeit Beruf und Familie’)

Recruiting

On request, the Recruiting team of Human Resources Development provides support and assistance with regard to recruitment on the basis of job announcements in the Job Center.

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- 🏠 intra.univie.ac.at/en/topicals-a-z
(in German – see ‘Recruiting’)
 - ✉ personalentwicklung@univie.ac.at

Remission of Tuition Fees

In cases where the tuition fees are not remitted due to statutory provisions, the University of Vienna will remit its tuition fees for university staff. No separate application for remission is required.

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- 🏠 intra.univie.ac.at/en/topicals-a-z
(in German – see ‘Reimbursement of tuition fees’)

Repair / Workshops (Electricians, Plumbers, Locksmiths, Carpenters)

The workshops of the University of Vienna that are part of the section responsible for facility and technical operations provide short-term repair services and 'first aid' for problems of any kind. An online ticket is necessary for ordering the necessary repair work (see 'Internal Online Ticketing System').

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- 🏠 [intra.univie.ac.at/themen-a-z](https://www.univie.ac.at/themen-a-z)
(in German – see 'Online-Dienstzettel')
 - ✉ rrm.service@univie.ac.at

Research Platforms

For the advancement of especially innovative and interdisciplinary research projects, research platforms acting as organisational units between the faculties and centres can be implemented at the University of Vienna. The involvement of different disciplines from at least two faculties enables new types of interdisciplinary cooperation and focuses.

To date, more than 20 research platforms, three research centres and eight research networks have been established at the University of Vienna.

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- 🏠 <https://www.univie.ac.at/en/research/research-overview/research-at-the-university-of-vienna/>
 - ✉ buero.rektorat@univie.ac.at

Room Booking

The central rooms in the Main Building of the University of Vienna can be booked through Facility and Resources Management.

Room Booking / Events

With its lecture halls and other rooms, the University of Vienna is one of Austria's leading conference and event venues. University rooms for events can be rented from Conference and Event Management.

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- 🏠 [intra.univie.ac.at/themen-a-z](https://www.univie.ac.at/themen-a-z)
(in German – see 'Veranstaltungsräume')
 - ✉ event@univie.ac.at

Room Booking / Teaching (i3V)

Through the i3v application, room booking for courses or room reservations for examinations can be handled by the staff of the corresponding unit or office (e.g. the studies service units or studies service centers, departments, dean's offices).

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- 🏠 [studienservice-lehrwesen.univie.ac.at/en](https://www.studienservice-lehrwesen.univie.ac.at/en)
 - ✉ lehradmin@univie.ac.at

SAP – Online Reporting

Financial information is provided by means of the SAP R/3 software, which enables the automated processing of financial flows. The connected SAP online reporting instrument permits those in charge to keep track of the financial status of their areas.

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- 🏠 [intra.univie.ac.at/themen-a-z](https://www.univie.ac.at/themen-a-z)
(in German – see 'SAP')

Service Unit (DLE)

The University of Vienna has 11 service units (DLE) and central support units as well as one special unit to provide services and support with regard to research, teaching and administration of the University of Vienna. For a short presentation of the tasks and services of the individual units, please consult the Start Up Brochure and the website of the University of Vienna.

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- 🏠 <https://www.univie.ac.at/en/about-us/governance-structure/broad-overview/>

Services for External Funding / Technology Transfer

Research Services and Career Development informs and advises academics at the University of Vienna with regard to national and international research funding programmes. Its staff help applicants for third-party funded projects both during the application stage and with regard to contract conclusion. A more detailed services page on third-party funded projects is available on the intranet.

- 🏠 forschung.univie.ac.at/en
- ✉️ forschungsservice@univie.ac.at

The Technology Transfer Office (TTO) of the University of Vienna is in charge of promoting and supporting the transfer of technologies from the university level to the industrial sector. It also provides assistance with regard to the marketing of inventions and thus the generation of income for further research investments at the University of Vienna.

- 🏠 techtransfer.univie.ac.at/en
- ✉️ techtransfer@univie.ac.at

Sexual Harassment and Mobbing Counselling Office

The Sexual Harassment and Mobbing Counselling Office serves as a contact point offering advice to any persons experiencing sexual harassment and mobbing at the University of Vienna. Staff and students concerned can contact the Office by phone or in person for an initial talk, in which anonymous, free and confidential psychosocial support and advice are provided.

- 🏠 intra.univie.ac.at/en/topicals-a-z
(see 'Counselling Office Sexual Harassment and Mobbing')
- ☎️ T +43(1) 4277-184 84
- 📅 **Appointments can only be arranged by phone.**
Tuesday and Thursday from 16:00 to 17:00

Sick Leave / Absence from Work

If you are unfit for work, please inform your superior as soon as possible. If you are absent from work for a longer period (more than 3 working days) you must, on request, present a letter from a medical doctor confirming your unfitness to work.



The general conditions regarding absence from work have been laid down in section 16 of the Collective Bargaining Agreement for University Staff.

🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Krankheit’)

Social Media

The University of Vienna is represented on Facebook, Twitter and has its own blog. Users regularly receive topical information and insights into everyday university routines, and they can participate in prize draws. All Web 2.0 channels enable uncomplicated, direct contact with the University of Vienna, where users can ask questions and initiate discussions.

🏠 <https://public.univie.ac.at/en/social-media/>
🏠 www.facebook.com/univienne
🏠 <https://blog.univie.ac.at/en/>
🏠 www.linkedin.com/school/univienne/
🏠 <https://www.xing.com/pages/universitaetwien>
✉ socialmedia@univie.ac.at

Telephony – u:phone

The telephone system of the University of Vienna, called u: phone for short, is operated by the ZID. Requirements for using the telephone system are an entry in the personnel directory u: find (<https://ufind.univie.ac.at>) and an active e-mail address of the University of Vienna.

🏠 <https://zid.univie.ac.at/en/uphone/>

Typo 3 / Content Management System

The TYPO3 content management system at the University is organised on the basis of cooperation between the ZID and Corporate Communications.

The ZID is in charge of the operation, maintenance and support as well as the technical advancement of the system. Corporate Communications is responsible for the layout and for implementing the corporate design. The individual departments, faculties, service units and projects can integrate their websites into the central content management system of the University of Vienna.

🏠 typo3support.univie.ac.at (in German)
✉ cms.zid@univie.ac.at



u:find

u: find is the internal search bar of the University of Vienna, which can be used to search for people, organizational units and courses.

🏠 <https://ufind.univie.ac.at/en/index.html>

u:cris Research Documentation

Since 2006 the research activities of the academic staff at the University of Vienna have been collected in a central documentation system. In the context of the university-wide CRISneu project, the former RAD (Research Activities Documentation) system has been replaced by a more modern research information system.

u:cris, or Current Research Information System, is the international term used for research information systems.

🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘u:cris’)

✉ ucris@univie.ac.at

uni:view (Online Magazine)

of the University of Vienna) The online magazine of the University of Vienna provides daily information on research projects, services and people.

🏠 medienportal.univie.ac.at/uniview
✉ webredaktion@univie.ac.at

University Gazette

The gazettes of the University of Vienna regularly provide information on statutes, regulations and events, and all curricula are also published there.

🏠 www.univie.ac.at/mitteilungsbl.html
(in German)

University Sport Institute (USI) / Dienten University Sport Institute

The University Sport Institute in Vienna (USI) is affiliated with the Centre for Sport Science and University Sports and is oriented towards university sports activities outside degree programmes. It offers a varied, low-cost sports programme to the members of all Viennese universities.

🏠 <https://www.usi.at/en/>
✉ USI@univie.ac.at

Unpaid Leave (For Miscellaneous Purposes)

All staff (except university lecturers, apprentices and quasi-freelancers) can take unpaid leave for private purposes.

Leave is granted upon application unless there are compelling job-related reasons precluding it. The duration of leave has to be agreed upon with your direct superior. In the case of unpaid leave, you cease to have social insurance.

🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Karenzurlaub unter Entfall der Bezüge’)

✉ personaladministration@univie.ac.at

VDU Glasses

Under section 68 of the *Arbeitsschutzgesetz* (workers protection act), all staff who regularly work with computers for two hours or more are entitled to a free eye examination before starting work and to subsequent examinations at regular intervals, as well as in the case of vision problems that can result from computer work.

In accordance with section 12, para.1 of the *Bildschirmarbeitsverordnung* (Austrian regulation regarding screen work), VDU glasses are glasses especially adapted to the needs of people working with computers. They are oriented towards the typical distance between the eyes and the computer screen (50 to 70 cm) and the



specific requirements of computer work. In order to be granted cost coverage for VDU glasses (up to a maximum of EUR 130), you must first visit the occupational health practitioner of the University of Vienna.

🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Bildschirmarbeitsbrille’)
✉ personaladministration@univie.ac.at

A lunch break of 30 minutes is considered to be working time. Lunch break should be a time of recreation and thus must not be taken at the beginning or end of your actual working time.

🏠 intra.univie.ac.at/themen-a-z
(in German – see ‘Arbeitszeit’)
✉ personaladministration@univie.ac.at

Web Management and Web Services

The web managers help the faculties, departments and service units to design, edit and maintain their websites. They are also in charge of advancing the intranet (uni-intra) and of maintaining the website of the University of Vienna.

🏠 intra.univie.ac.at

Working Hours, Flexitime Regulations, Lunch Break

Please contact Human Resources Administration for any questions regarding working hours (e.g. normal working hours, overtime, additional working hours of part-time workers).

All university staff are subject to the special provisions of sections 110 and 111 of the 2002 Universities Act. Staff members whose employment with the University of Vienna started after 1 October 2009 are subject to the Collective Bargaining Agreement for University Staff. For non-academic university staff, the current company-level agreement also applies.

Under the company-level agreement, the flexitime period at the University of Vienna is Mon. to Fri. from 7:00 to 19:00; and the core period is Mon. to Thur. from 9:00 to 14:00 and Fri. from 9:00 to 13:00. During the core period, employees are required to be at work, and during the rest of the flexitime period, they are free to decide when they begin and end work, in line with their total hours of employment (and taking public opening hours into account).

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