

The Gender Equality and Diversity unit invites female postdocs of the University of Vienna to apply for the mentoring programme **postdoc:muv**.

Application window:

June 1 to July 4, 2021

Duration of programme:

March 2022 to June 2023

Max. number of participants:

24 mentees

Application documents and more information:

gleichstellung.univie.ac.at



Gender Equality and Diversity unit

University of Vienna

Universitätsring 1, 1010 Wien

T: +43 1 4277 DW 18433 / DW 18465

E-Mail: mentoring.frauenfoerderung@univie.ac.at
gleichstellung.univie.ac.at

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Gender Equality and Diversity

postdoc:muv

Mentoring Programme for Female Postdocs at the University of Vienna



Grete Mostny-Glaser was an Austrian-Chilean archaeologist. She studied at the Faculty of Philosophy of the University of Vienna from the winter semester 1933/34 to the summer semester 1937. Due to Austria's „Anschluss“ in 1938, she had to leave the University of Vienna with an approbated dissertation, but without a degree or doctorate.

postdoc:muv is ...

a 3 semester long career development programme for female postdocs of the University of Vienna. It combines the three formats mentoring, group coaching and training.

postdoc:muv builds on ...

Mentoring: Professors of the University of Vienna serve as mentors regarding scientific careers for small groups of mentees across disciplines.

Coaching: Regular coaching meetings with experienced coaches specialized in the field of academia

Training: soft skill trainings with international trainers on presentation, leadership and negotiation tools

postdoc:muv is no ...

- vocational counselling
 - expert supervision of scientific content
 - job agency
-

postdoc:muv offers ...

- orientation in academia
- formal and informal scientific (peer) networking opportunities
- development of practical career strategies
- support for individual professional goals
- exchanges of informal know-how about specific discipline cultures
- reflection and de-individualisation of experiences with gender-based discrimination of female scientists

KICK-OFF

November 22, 2021

After the kick-off in November 2021, the program starts in March 2022.

MENTORING

The mentoring groups (mentees and mentor) arrange two half-day meetings per semester on dates they set themselves.

COACHING

There are four coaching meetings per semester.

Group Natural & Life Sciences

Coach: Ute Riedler

Summer semester 2022:
March 15, April 26, May 17, June 24, 2022

Winter semester 2022/23:
Oct 4, Nov 11, Dec 2, 2022, Jan 13, 2023

Summer semester 2023:
March 3, April 14, May 12, June 16, 2023

Time: 9.00–12.30

Group Social Sciences & Humanities

Coach: Meike Lauggas

Summer semester 2022:
March 16, April 6, May 18, June 8, 2022

Winter semester 2022/23:
Oct 19, Nov 16, Dec 14, 2022, Jan 18, 2023

Summer semester 2023:
March 22, April 26, May 24, June 14, 2023

Time: 9.00–12.30

TRAINING

Trainings take place from 9.00–17.00.

Summer semester 2022

Academic Presentation and Communication Skills for Women Scientists

Trainer: Julie Stearns

Group Natural & Life Sciences
April 5–6, 2022

Group Social Sciences & Humanities
June 2–3, 2022

Winter semester 2022/23

Basic Leadership Skills for Scientists

Trainer: Hilde Janssens

Group Natural & Life Sciences
October 6–7, 2022

Group Social Sciences & Humanities
October 3–4, 2022

Summer semester 2023

Negotiate with success.

Tools and mindset for lasting collaborations

Trainers: Melissa Davis / Patricia Palagi

Group Natural & Life Sciences
April 27–28, 2023

Group Social Sciences & Humanities
April 19–20, 2023

CLOSING EVENT

June 22, 2023, 11.00–14.00