The Culture and Equality unit invites female* predocs of the University of Vienna to apply for the mentoring program doc:muv. Female* predocs addresses all predocs that identify as female. We particularly invite and encourage people who have experienced discrimination to apply.

Application window:
June 3 to July 7, 2024

Duration of program:
March 2025 to June 2026

Max. number of participants:
24 mentees

Application documents and more information:
https://personalwesen.univie.ac.at/en/culture-equality/career-advancement/#c173543

Olga Taussky-Todd (1906–1995) was one of the most famous and versatile female mathematicians of the 20th century. She received her doctorate in the field of number theory from the University of Vienna and was one of the first women to join the Vienna Circle before moving to the University of Göttingen. In 1934, Taussky was forced to emigrate from the German Reich because of her Jewish heritage. Her contributions to the fields of linear algebra, matrix theory, numerical analysis and algebraic number theory are widely regarded as outstanding.
doc:muv is …
a 3 semester long career development program for female* predocs of the University of Vienna. It combines the three formats mentoring, group coaching and training.

doc:muv builds on …
Mentoring: Professors of the University of Vienna serve as mentors regarding scientific careers for small groups of mentees across disciplines.

Coaching: Regular coaching meetings with experienced coaches specialized in the field of academia.

Training: Soft skill trainings with international trainers on presentation, leadership and negotiation tools.

doc:muv is no …
• vocational counselling
• expert supervision of scientific content
• job agency

doc:muv offers …
• orientation in academia
• formal and informal scientific (peer) networking opportunities
• development of practical career strategies
• support for individual professional goals
• exchanges of informal know-how about specific discipline cultures
• empowerment coaching for BIPoC mentees
• reflection and de-individualisation of experiences with gender-based discrimination

KICK-OFF
November 28, 2024
After the kick-off in November 2024, the program will start in March 2025.

MENTORING
The mentoring groups (mentees and mentor) arrange two half-day meetings per semester on self-chosen dates.

COACHING
There are four coaching meetings per semester.

GROUP NATURAL & LIFE SCIENCES
Coach: Ute Riedler

Summer semester 2025:
Mar 14, Apr 23, May 22, Jun 13, 2025
Winter semester 2025/26:
Oct 7, Nov 21, Dec 17, 2025, Jan 20, 2026

Summer semester 2026:
Mar 10, Apr 15, May 12, Jun 17, 2026
Time: 9.00–12.30

GROUP SOCIAL SCIENCES & HUMANITIES
Coach: Meike Lauggas

Summer semester 2025:
Mar 18, Apr 22, May 20, Jun 24, 2025
Winter semester 2025/26:
Oct 14, Nov 18, Dec 9, 2025, Jan 13, 2026

Summer semester 2026:
Mar 17, Apr 14, May 19, Jun 16, 2026
Time: 9.00–12.30

EMPOWERMENT SPACE
The program offers the possibility for an empowerment space that acknowledges the challenges BIPoC scientists experience with topics such as power, privilege and the various forms of oppression.

TRAINING
Trains take place from 9.00–17.00.

Summer semester 2025
Shaping Your Future: Career Paths
Trainer: Neela Enke

Winter semester 2025/26
Self-Presentation & Empowerment
Trainer: Lisa Horvath

Summer semester 2026
Academic Applications
Trainer: Matthias Schwarzkopf

Applications Beyond Academia
Trainer: Matthias Zach